

Roman Catholic Diocese of Saskatoon



Annual Report 2012-2013

Annual General Meeting: 3 p.m. March 22, 2014




Momentum Youth Rally, October 2012



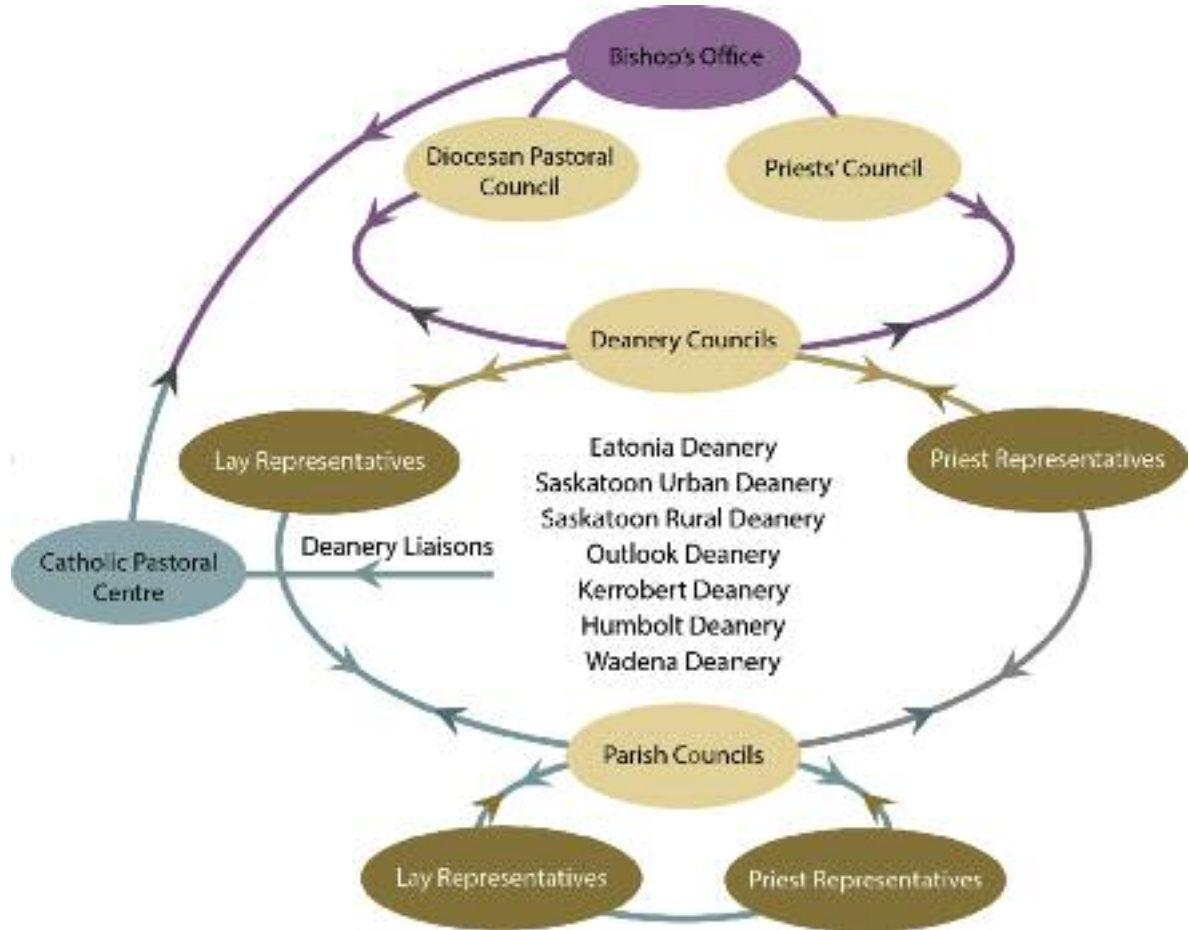
Poverty awareness event October 2013



A blessing after the ordinations June 2013

 In all things we are rooted in Christ
in His desire to bring God's love to all peoples.

Diocesan structure:



Diocese has 95 parishes located in seven deaneries:

The Eatonia Deanery includes parishes located at Burstall, Dodsland, Eatonia, Eston, Fox Valley, Kindersley, Lancer, Leader, Liebenthal, Marengo, Prelate and Richmond.

The Saskatoon Rural Deanery includes parishes located at Allan, Asquith, Colonsay, Delisle, Dundurn, Langham, Martensville, Prud'homme, St. Denis, Vanscoy, Viscount and Vonda.

The Humboldt Deanery includes parishes located at Annaheim, Bruno, Burr, Cudworth, Englefeld, Humboldt, Imperial, Lake Lenore, Lanigan, LeRoy, Marysburg, Middle Lake, Muenster, Naicam, Peterson, Pilger, Quill Lake, St. Benedict, St. Gregor, Watrous, Watson, and Young.

The Saskatoon City Deanery includes all parishes in the city: Cathedral of the Holy Family, Holy Spirit, Our Lady of Czestochowa, Our Lady of Guadalupe, Our Lady of Lourdes, St. Anne, St. Augustine, St. Francis Xavier, St. John Bosco, St. Joseph, St. Mary, St. Michael, St. Patrick, St. Paul Co-Cathedral, St. Peter the Apostle, St. Philip Neri, St. Thomas More, and Sts-Martyrs-Canadiens.

The Kerrobert Deanery includes parishes located at Biggar, Denzil, Handel, Kerrobert, Landis, Leipzig, Luseland, Macklin, Major, St. Donatus, Tramping Lake, Unity, and Wilkie.

The Wadena Deanery includes parishes at Archerwill, Foam Lake, Fosston, Kelvington, Lintlaw, Perigord, Rose Valley, St. Front, Wadena, Wishart, and Wynyard.

The Outlook Deanery includes parishes located at Beechy, Davidson, Elbow, Elrose, Kenaston, Outlook and Rosetown.

A message from Bishop Donald Bolen:

This year the Roman Catholic Diocese of Saskatoon is holding an Annual General Meeting to present the audited financial statements for the fiscal year ending June 30, 2013. This is something new for us, and goes hand-in-hand with a strategic planning process that was launched in our diocese in 2012. Rather than simply publishing the financial statements as we have in the past, a public Annual General Meeting (AGM) will provide an opportunity to learn more about the work of the diocese and its financial situation directly from diocesan leaders, as well as offering a chance to ask questions and to hopefully grow in awareness of and commitment to our diocesan priorities and goals.

This Annual Report is being published in conjunction with the March 22, 2014 AGM, and will be made available to parishes and online, to ensure that those unable to attend the meeting can also have access to this information.

The Annual Report provides a snapshot of one budget year in the Roman Catholic Diocese of Saskatoon: from June 2012 to June 2013. But beyond that, the summaries and the financial statements represent countless moments of ministry and outreach, of generosity and commitment lived out over the past year in our diocese. Behind the numbers are all the ways in which our entire diocesan family is seeking to live and proclaim the gospel, to foster unity and understanding inspired by the Holy Spirit, to serve God and others in our families, our parishes and our world. You will find some of those events, programs and ministries described in this publication.

Within the time frame of this annual report, our universal Church also marked many significant moments: the 50th anniversary of the opening of the Second Vatican Council Oct. 11, 2012; the Year of Faith that was declared from October 2012 to November 2013 by Pope Benedict as a time for Catholics to rediscover and share the gift of faith; and a remarkable papal transition in the spring of 2013. We were touched by the grace and integrity of Pope Benedict XVI as he took the courageous and historic decision to step down when he felt he no longer had the stamina or energy to continue – and along with the rest of the world, we have been energized and challenged by the ways in which his successor Pope Francis has focused our attention on the overwhelming mercy of God and the joy of the gospel.

Mercy and joy are the twin themes of Pope Francis that we are being challenged as a Church and as a diocese to proclaim and live out as we focus on nurturing vibrant healthy parishes and building strong partnerships. Together with parishes and our Catholic, ecumenical and community partners, let us continue to build up the Church and reach out in love – in the many ways described in this Annual Report and, most importantly, in our day-to-day efforts to follow Jesus Christ, inspired by the Spirit and loved by the Father.



Roman Catholic Diocese of Saskatoon Catholic Pastoral Centre

The Chancery

The Chancery is primarily funded through parish assessment revenue. The Chancery includes:

- Archives
- Bishop’s Office
- Chancellor’s Office
- Director/ Co-Director of Pastoral Services
- Diocesan Coordinator of Care and Covenant of Care Advisory Committee
- Finance / Accounting
- Marriage Tribunal
- Vicar General’s Office

Diocesan councils:

- Diocesan Pastoral Council
- Priests’ Council
- Diocesan Council for Truth and Reconciliation

Commissions:

- Justice and Peace
- Vocations
- Liturgy
- Ecumenism
- Marriage Task Force

Pastoral Services

Pastoral Services are primarily funded through the Bishop’s Annual Appeal and other donations. Services include:

- Aboriginal/ Native ministry
- Christian Initiation and Catechetics (formerly known as Rural Catechetics) and RCIA
- Catholic Deaf Ministry
- Communications
- Diocesan Mission Office / Brazil Mission
- Ecumenism
- Education of Laity
- Foundations: Exploring Our Faith Together
- Hospital Chaplaincy
- Justice and Peace
- Lay Formation and Aboriginal Lay Formation
- Marriage and Family Life
- Migration Office
- Ministry Development
- Mgsr. Michael J. Koch Resource Library
- Restorative Ministry (Prison Ministry)
- Scripture Resources and Small Christian Communities
- Vocations and Education of Seminarians
- Youth Ministry

Catholic Foundation

The Catholic Foundation is the fund-raising arm for the diocese. It includes:

- Bishop’s Annual Appeal
- Major Gifts
- Planned Giving
- Stewardship
- Special collections

Office Support:

A number of shared Administrative and Clerical services at the Catholic Pastoral Centre

The role of the Catholic Pastoral Centre: Forging strong partnerships...

A service review undertaken at the Catholic Pastoral Centre in 2012-2013 was part of a larger strategic planning process underway in the diocese to clarify priorities and goals.

The process affirmed and highlighted the Catholic Pastoral Centre’s role in two key areas: building **strong partnerships** with a range of organizations and groups -- Catholic, ecumenical and community based -- as well as in supporting **vibrant, healthy parishes** in ministry, formation and outreach.



Partnership meeting

In June 2013, some 135 representatives of groups that work with the diocese of Saskatoon in a wide variety of ways gathered at the cathedral to discuss how to deepen that connection and strengthen relationships among organizations and ministries. “I am overwhelmed with gratitude,” said Director of Pastoral Services Leah Perrault about the great response to the partnership meeting. “Where we can work together, we will. That is really exciting.”

... nurturing vibrant, healthy parishes

Covenant of Care & Sexual Abuse and Misconduct Protocol updated

In 2012-13 the diocese of Saskatoon launched a revised and updated *Covenant of Care & Sexual Abuse and Misconduct Protocol*, developed with input from a local advisory committee.



Covenant of Care

During a fall 2012 diocesan Congress Day, the focus was on the new Covenant of Care, led by Christie Meinema of Catholic Family Services and Blake Sittler, Diocesan Coordinator of Care.

The newly-appointed Diocesan Coordinator of Care is Blake Sittler, who also serves as Co-Director of Pastoral Services at the Catholic Pastoral Centre. Blake can be reached at: (306) 659-5834 with any questions or concerns.

Diocesan information sessions and training were held to ensure that every parish had the information and support needed to fully implement the protocol and its requirements.

As the policy explains: “The *Covenant of Care & Sexual Abuse and Misconduct Protocol* asks much of us. But let us be clear: we take up this responsibility and corresponding preventative and reporting requirements not only because of incidents of abuse in our Church, but primarily because the protection and care of those most in need is at the heart of the Gospel we proclaim and in the heart of the God who gives us life.

“May the legacy of the diocese of Saskatoon be transparent faithfulness to the heart of Jesus, that all of God’s people might find love, mercy and tender care in the arms of the Church.”

Chancery staff bring pastoral spirit to work of Marriage Tribunal

One of the roles undertaken by the diocesan chancery office is that of the Marriage Tribunal. Longtime employee Donna Rogal serves in the Marriage Tribunal office, along with Chancellor Reb Materi, whose background includes counselling, as well as Canon Law.

In 2012, Donna celebrated her 40th anniversary as a Catholic Pastoral Centre employee. She began working at the reception desk in the downtown Catholic Centre when Bishop James Mahoney was shepherd of our diocese.

Donna even met her husband Pat on the steps of the Catholic Centre! She continued to work for the diocese after her wedding 30 years ago, and during the days that her four children were growing up. Now a proud Grandma, she continues to work with Reb Materi in handling the applications for annulments that come to the diocese.

Each day the team in the Marriage Tribunal office applies the requirements of Canon Law with a listening, pastoral heart, as people bring their heartaches and hopes to their door. The resolution might not always be what they hoped, but each applicant is treated with care and respect.

Here is what one grateful person wrote about the experience in a thank you message to Donna:

"I'm not important, I'm not a big fish.

When I came into your office, I tossed my soul on your desk.

I was empty, hard – but now I know I count...."



Donna Rogal and Reb Materi

"Therefore, having this ministry by the mercy of God, we do not lose heart." 2 Corinthians 4:1



Searching the Archives

Diocesan Archivist Margaret Sanche gathers material for a Vatican II 50th anniversary display used during a 2012-2013 speakers' series offered by the diocese, focused on the continuing impact of the Second Vatican Council. In addition to preserving records according to requirements of Canon Law, the Archives also preserve our faith story, says Margaret. ***"These are the stories of our parish communities, our religious congregations, our schools, our hospitals. These are records of our lived faith."***

Financial office is a resource for parishes faced with questions

For parish bookkeepers and administrators, concerns and questions about receipts or insurance, taxes or church requirements will occasionally crop up.

It can help to know that there is support and advice available from the diocesan financial office at the Catholic Pastoral Centre.

Kevin Bentler and Denesta Lambert or administrator Tanya Clarke are available to assist parishes with their questions.

Denesta appreciates the spirit of collaboration in the diocese: ***"Everyone tries to help each other,"*** she says.

"People encourage me, and I encourage them."

Truth and Reconciliation Commission national event

As the community prepared for the national Truth and Reconciliation Commission event in June 2012, the Bishops of Saskatchewan issued a statement, apologizing for the abuse which took place at Indian Residential Schools, for the damage caused to individuals, families and communities by the Residential School system, and “for our part in the suppression of First Nations and Métis culture and language.”

Bishop Donald Bolen also apologized in person during the TRC event in Saskatoon. Catholics were among those in the community to participate, to listen, and to give witness to the words and experiences of Residential School survivors.

Bishop Bolen was joined by Elder Gayle Weenie and by Carol Zubiak, chair of the Diocesan Justice and Peace Commission, for a ceremony placing a diocesan promise into the TRC Bentwood Box – a promise to continue working toward reconciliation and justice, and to establish a new diocesan council of Aboriginal leaders, diocesan directors and parish leaders to bring about both dialogue and action. **The Diocesan Council for Truth and Reconciliation was created** in the weeks and months that followed, and has since become a third consultative body in the diocese, along with the Diocesan Pastoral Council and the Priest Council.



Bentwood Box ceremony at TRC event:

All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation - 2 Corinthians 5:18



A diocesan Mass of Thanksgiving was held in Saskatoon on the day that Kateri Tekakwitha was named a saint.

Oct. 21, 2012: Canonization of Canadian First Nations woman at ceremony in Rome prompts joyful diocesan celebration

Drumming and dancing were part of a joyful diocesan celebration with Bishop Don Bolen at the Cathedral of the Holy Family in Saskatoon Oct. 21, 2012, held to mark the canonization of Saint Kateri Tekakwitha that day in Rome.

“She achieved inner peace in a time when all her world was changing, and today a lot of women still haven’t found that. So I pray to her to help our women find that inner peace, find the balance, so that we can begin to heal our families again.” - Our Lady of Guadalupe parishioner Patricia Gardypie, reflecting on the life of Saint Kateri Tekakwitha (1656-1680).

Hospital chaplaincy: “Jesus’ work, not mine”

Funded by the Bishop’s Annual Appeal, the diocesan Hospital Chaplaincy office is coordinated by Céline Hudon.

She works with a team of volunteers and priest chaplains to provide spiritual care to patients at Royal University Hospital and Saskatoon City Hospital. This includes Catholics and others – from across the diocese and beyond – who are at these hospitals, receiving treatment in cancer units and the mental health centre, in intensive care and emergency. At times it is a grieving family or a worried parent that needs to speak to a compassionate listener, or who is seeking an opportunity to pray with someone.

“The hospital is a place of crisis, a place of trauma, of pain. And so often it is those critical moments when people ask: ‘Why me?’ and ‘Why is this happening?’

“I need to be very aware that I am Jesus’ ambassador... I just know that Jesus lives in me, and I am the one that is supposed to be there at that moment,” Céline describes. “But it is Jesus’ work, not mine. Oftentimes I don’t know what to say. I don’t know what to do. But I am there and the opportunity presents itself.”



Chaplaincy luncheon

Céline Hudon sets out food as part of a Hospital Chaplaincy volunteer luncheon held in December 2012. Some 25-35 Catholic volunteers assist with hospital visits at Royal University and Saskatoon City Hospitals.



Hospital Chaplaincy volunteers with priest chaplains and Bishop Bolen at a gathering in Dec. 2012

Bear one another's burdens, and thus fulfill the law of Christ.

- Galatians 6:2



“From Mourning to Dawn” is a diocesan grief ministry group for widows and widowers.

Healing and outreach are part of work of Marriage and Family Life Office

A widow and widowers support group, a miscarriage awareness website, a Transitions program for those dealing with divorce and separation, and a Retrouvaille weekend for couples with marriage difficulties are among the initiatives supported by the diocesan Marriage and Family Life Office.

Coordinator Elan Ehresman collaborates with a number of groups and committees to provide these important ministries. “We really want people to know they are not alone during these tough times.”

Encouraging various marriage preparation and marriage enrichment ministries are also part of the office’s role.

Reaching Out in Love...

Highlights of 2012-2013

Office of Migration: welcoming the newcomer

The year 2012-2013 was a time of transition for the diocesan Office of Migration. Created in 2012 thanks to a donation from the late Fr. Paul Donlevy and family, the office featured long-time volunteer Ellen Erickson continuing to administer the diocese's role as a refugee Sponsorship Agreement Holder (SAH) – but now in a paid part-time position. With funding coming to an end, the future of the office was up for discussion in June 2013.

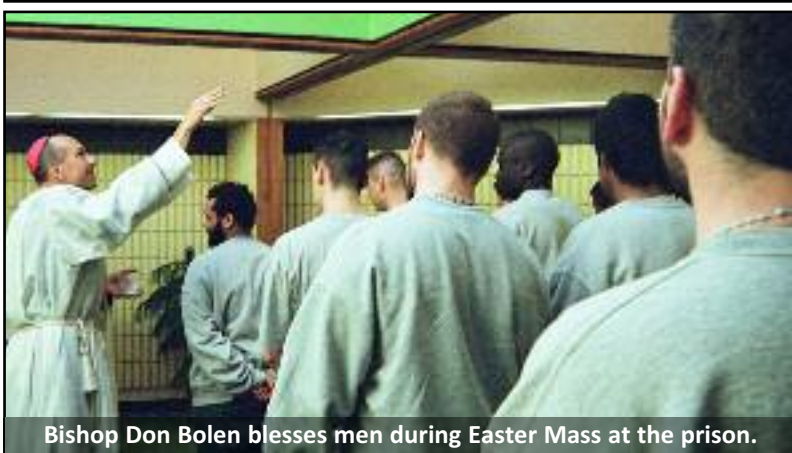
Since then, the office has emerged as a priority for the diocese, which continues to fill its obligations as a SAH, assisting families, groups and parishes actively involved in the sponsorship of refugees. The possibility of ecumenical partnerships with other groups working as SAHs is now under discussion.

The vision for the diocesan office is to foster, support and encourage outreach and ministry to all newcomers: immigrants as well as refugees. **“When we see people in trouble, or who have great needs, or in desperate situations, I think our natural instinct is to want to help the people,”** says Erickson, noting that with the complex refugee system, some kind of administrative support is vital for parishes and groups pursuing this gospel call.



Prairie Prism

A newcomer from Eritrea gave an African coffee-making demonstration and discussed traditional foods during Prairie Prism Sept. 30, 2012 at the Cathedral of the Holy Family in Saskatoon - one of many displays and demonstrations by people of many cultures. A celebration of diversity, Prairie Prism was organized by the Saskatoon Refugee Coalition working with a number of partners and sponsors, including the diocesan Office of Migration.



Bishop Don Bolen blesses men during Easter Mass at the prison.

Prison ministry: walking with inmates

Dianne Anderson of the diocesan Office of Restorative Ministry and a team of volunteers provide outreach to those in prison, walking with them on paths of healing and conversion.

One highlight of 2012-2013 was a grief support program offered to men at the Saskatoon Correctional Centre. Recognizing how many inmates were suffering from unresolved grief and trauma, Dianne and volunteers Russ and Yvonne Powell introduced a grief support program designed by Dr. Jane A. Simington.

“They are going to places that they never wanted to go, but they are seeing real healing,” said Yvonne of the process.

“I truly believe that the spiritual journey is really the best way to get these guys to really start thinking about their lives” said Dianne. **“Only then can they start to change things.”**

Then shall the just answer him, saying: ‘Lord, when did we see you hungry, and feed you; thirsty, and gave you drink? And when did we see you a stranger, and take you in? Or naked, and covered you? Or when did we see you sick or in prison, and came to you?’ And the king shall say to them: ‘Amen I say to you, as long as you did it to one of these my least of my brothers and sisters, you did it to me.’ - Matthew 25: 37-40



Justice and Peace Commission

Funded by the Bishop’s Annual Appeal and coordinated by Myron Rogal, the diocesan Justice and Peace Office works collaboratively with a wide spectrum of groups and partners. In 2013, the diocesan Justice and Peace Commission included: (Standing, l-r) Richard Medernach; diocesan Justice and Peace coordinator Myron Rogal; Commission Chair Carol Zubiak; Bishop Don Bolen; Blake Sittler; Michael MacLean; Eileen Bear; Sr. Ludvina Sheck, OSU; Fr. Jon Hansen, CSsR; Owen Fortosky; Sean O’Connor; (Sitting, l-r) Connie Crichton; Mary Deutscher; Michael Murphy; Mildred Kerr; Ellen Erickson; Sr. Judy Schachtel, SMS; and Fr. André Poilievre.

*What does the Lord require of you but to do justice, to love mercy,
and to walk humbly with your God? - Micah 6:8*

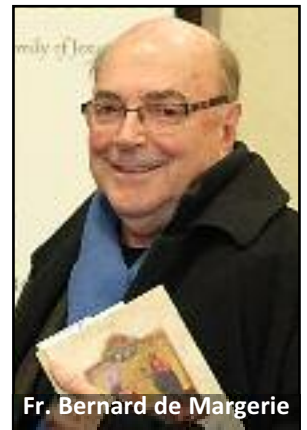
Seeking reconciliation and unity among Christians

Through the work of the Saskatoon Diocesan Ecumenical Commission, and as a sponsoring member of the Prairie Centre for Ecumenism, our diocese is actively involved in efforts that foster Christian unity.

In 2012-2013, highlights included the continuing work of local dialogue groups, in particular, a Catholic-Evangelical dialogue group that is working towards a joint statement, and which recently organized a second joint worship service.

In addition, the Anglican-Roman Catholic Dialogue of Canada met in Saskatoon in November 2012. A celebration of vespers brought dialogue participants together with members of the local Saskatoon community, and was followed by a public lecture on the impact of the Second Vatican Council on Anglican/Roman Catholic relations. The lecture by Dr. Catherine Clifford was part of a diocesan speakers’ series held in the diocese to mark the 50th anniversary of the Second Vatican Council.

Diocesan representatives were again part of annual Week of Prayer for Christian Unity events in January 2013, which coincided with the launch of another lecture series sponsored by the Diocese of Saskatoon and St. Thomas More College: **The De Margerie Series on Christian Unity and Reconciliation**, named for local ecumenical pioneer Fr. Bernard de Margerie. He says that a concern for reconciliation and Christian unity must be part of every Christian’s journey: **“We can’t say ‘I love and will follow and will serve Jesus’ and not care for the health of his body on earth and be concerned for the wounds of tradition.”**



Fr. Bernard de Margerie

The inaugural speaker in the new series was Bishop Gregory Cameron in January 2013, followed by the second instalment in the series in November, featuring Paul Murray speaking on “Receptive Ecumenism.”

Bishop Donald Bolen continues to be involved in ecumenical work at a national and international level. This year, to assist with these ecumenical commitments, a donation from Les and Irene Dubé allowed for the creation of a new position in the diocese - the Bishop’s Assistant for Ecumenical Affairs. Longtime volunteer ecumenical officer Nicholas Jesson has been hired to fill the new role.

Reaching Out in Love...

Highlights of 2012-2013



Poverty awareness: Hands Across the Bridge

Members of the Catholic community were among those to participate in Poverty Awareness Week activities in October 2012, including the “Hands Across the Bridge” event on Saskatoon’s Broadway Bridge.

Good Food Junction grocery opens as part of Station 20 West project

The Good Food Junction Cooperative grocery store opened in Saskatoon’s core neighbourhood in the fall of 2012.

Christian churches were among the supporters of the store, which was envisioned as a way to address the lack of a full-service grocery in the area.

It is not necessary to be a member to shop at the Good Food Junction. Fundraising continues in support of Station 20 West social enterprise project at Avenue L and 20th Street.

Environmental focus

An ecumenical day of education and community-building on faithful alternatives for energy, economics and the environment was presented Oct. 20, 2012 at Oskayak high school in Saskatoon, organized by a committee made up of members from various Christian denominations, with support from the Diocesan Justice and Peace Commission.



“It Ain’t Easy Being Green” environmental workshop was held in 2012.

Speakers at “It Ain’t Easy Being Green” were Mark Anielski, (author of *The Economics of Happiness: Building Genuine Wealth*) and technical consultant Mark-Bigland Pritchard. Bigland-Pritchard spoke about the environmental crisis, presenting data and visuals about climate change.

Nightfever outreach

Diocesan coordinator of Youth Ministry Colm Leyne (right) greeted passersby during Nightfever, held on three evenings in the summer of 2012 at churches located near the city’s summer festivals: at St. Paul’s Co-Cathedral during the Jazz Festival and Taste of Saskatchewan, and at St. Joseph’s parish during the Fringe Festival. Volunteers at Nightfever invited passersby to step into the church to light a candle and enjoy a few minutes of quiet reflection or prayer, in addition to offering a moment of hospitality and conversation.



Nightfever conversations happened on three summer evenings in 2012.

Building Up the Church

Lay Formation: deepening a relationship with God



Kate O’Gorman

This year marked the 25th anniversary of the diocesan Lay Formation program – a two-year process of growth and transformation that has been experienced by hundreds across the diocese since it started in 1987. Over the years, the program has developed and grown, now including both an Aboriginal Catholic stream shared by three dioceses, and a Ukrainian Catholic Eparchial stream.

“It is such an honour to journey with the many people who walk this walk of faith and learning and community,” says co-coordinator Mona Goodman. **“It is wonder and awe, to just be part of it.”** Mona says she continually marvels at the “gentle movement of the Spirit” and has learned to trust in God’s action in the lives of participants as they deepen their prayer life, their understanding and their connection to community. **“We are so blessed to see the unfolding. It’s like a flower, or a symphony... it is just grace. Pure grace.”**

For co-coordinator Kate O’Gorman, there is a lot of joy in seeing participants tentatively enter into the Lay Formation experience and stretch themselves as they enter into new faith experiences. **“It really is about transformation,”** she says.



Confirmation at Fox Valley.

Christian Initiation and Catechetics: seeking to nurture a life-long faith

Assisting parishes as they evangelize, catechize and welcome people of all ages for the initiation sacraments of Baptism, Confirmation and Eucharist is the role of the recently re-named diocesan office of Christian Initiation and Catechetics.

Previously known as “Rural Catechetics,” the office’s new name reflects a renewed vision for the Rite of Christian Initiation of Adults (RCIA) as the model for all catechesis that happens in the diocese. It also reflects the reality that the support and resources of the diocesan office are available to every parish, urban or rural.

Four part-time coordinators live and work in four areas of the diocese: Michelle Sieben is from the Denzil-Macklin area, Elan Ehresman lives near Richmond, Mary Comeault is from Viscount, and Lynda Statchuk from Wadena. Their work boils down to helping parishes create disciples. **“We want the love of Jesus Christ to be known!”** summarizes Michelle.

I have called you by name, you are mine. - Isaiah 43:1



Christian Initiation and Catechetics staff (l-r): Michelle Sieben, Mary Comeault, Lynda Statchuk and Elan Ehresman.



A multi-parish celebration at Holy Family Cathedral.

Highlights of 2012-2013



Ordination June 14, 2013

Fr. Colin Roy and Fr. Daniel Yasinski ordained in 2013

Colin Roy and Daniel Yasinski were ordained to the priesthood June 14, 2013 at a joyful celebration at the Cathedral of the Holy Family in Saskatoon.

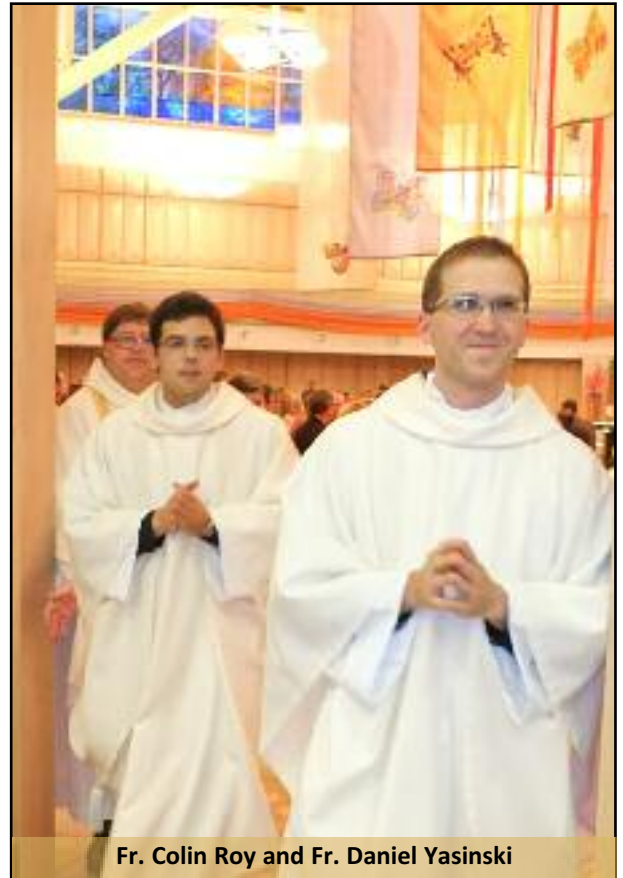
“It is an evening of overwhelming joy,” said Bishop Donald Bolen, who was joined by some 50 priests in blessing Fr. Colin and Fr. Daniel, in the presence of family, friends and members of parishes from around the diocese of Saskatoon, Prince Albert and beyond.

Diocesan director of seminarians, Fr. Gerard Cooper presented the men for ordination, asking seminary rector Fr. Stevan Wlusek to provide his testimony about each of the candidates.

“They showed tremendous leadership abilities, and a genuine desire to build community and strong relationships.

They have used their creativity and sense of humour in numerous social gatherings and have constantly had a spirit of openness and transparency throughout their whole seminary formation,” Fr. Wlusek said.

Fr. Colin Roy is presently serving as Associate Pastor at the Cathedral of the Holy Family, and Fr. Daniel Yasinski as Associate Pastor at Holy Spirit Parish in Saskatoon.



Fr. Colin Roy and Fr. Daniel Yasinski

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, - Matthew 28:19



About 150 youth participated in Momentum in 2012.

Momentum Youth Rally offered for Grades 6-8

A diocesan Momentum Youth Rally for students from Grades 6 to 8 was held in October 2012 at the Cathedral of the Holy Family.

Featuring a day of inspirational talks, dynamic music, podcasts, discussion and games, Momentum concluded with the annual Bishop’s Cup basketball tournament, with clergy playing against youth in the final game. **This year, the diocesan Momentum Youth Rally will be held Saturday, May 3, 2014.**

Building Up the Church

Foundations: *Exploring Our Faith Together* offers Lenten sessions focused on prayer

The diocesan Foundations program offers adult faith enrichment programs to parishes and organizations across the diocese. Most often these consist of one or two two-hour sessions offered by a local facilitator, with a wide range of topics related to faith, ethics, scripture, theology, or Church tradition to choose from.

For several years, the Foundations: Exploring Our Faith Together office has also organized a more intensive, multi-session series to complement the single-night Foundations sessions popularly offered in many parishes. In 2013, coordinator Sharon Powell introduced a new idea for Lent: a Foundations series focused on different prayer forms, which included time to pray.

"Be still and know that I am God" included Mona Goodman leading a prayer reflection on our identity as God's beloved, Christy Dupuis addressing the idea of prayer as an intimate conversation, Sr. Dianne Sehn introducing Lectio Divina (praying with scripture); Garth Horn presenting prayer in the style of Taizé and Fr. Kevin McGee introducing centering prayer.

"There seems to be a real desire to deepen one's prayer life and a real hunger to spend more quiet time with God," says Sharon Powell. The 2014 Lenten Prayer Retreat will be led by Gisele Bauche and will include a focus on

three Sunday scriptures in Lent: the woman at the well, the man born blind and the raising of Lazarus. It will include praying along with Lectio Divina, meditation and Taizé prayer. The 2014 Lenten Prayer Retreat series will be held 7 p.m.. March 24, March 31 and April 7 at the Cathedral of the Holy Family.

Other recent Foundations series have included the Theology of God led by Bishop Emeritus Gerald Wiesner, and a Lent 2014 three-part session examining Pope Francis' apostolic exhortation *The Joy of the Gospel*. Fr. Bernard de Margerie and Sr. Teresita Kambeitz will facilitate that series 7 p.m. March 19, March 26 and April 2 at St. Paul Co-Cathedral.



Sharon Powell



Mission Fair

Former Brazil missionary Father Lawrence DeMong, OSB, looks over material at one of the displays during "Where in the World?"— a three-evening Diocesan Mission Office event held Oct. 16-18, 2012 at the Cathedral of the Holy Family in Saskatoon, featuring presentations and displays. On each of the three evenings, different speakers described a variety of mission and development projects which have involved participants from our diocese.

*'Whom shall I send, and who will go for us?'
And I said, 'Here am I; send me!' - Isaiah 6:8*



Diocesan Administration Day

During a diocesan Administration Day in September 2012, Parish Life Director Louise Bussi re of the Trinit  pastoral region described her positive experience in the diocesan Lay Formation program, reinforcing a presentation by Mona Goodman and Kate O'Gorman.

Highlights of 2012-2013

Diocese and Eparchy of Saskatoon organize joint promotion for Week of Life and Family

The diocese and the eparchy of Saskatoon worked together to mark Life and Family Week in May 2013, with initiatives such as billboards and a video contest taking the message out into the community.



Winning video

The Leyne family won an “I Love Life and Family” video contest organized by the diocese and the eparchy of Saskatoon to mark Life and Family Week. The video submitted by Colm and Sharon Leyne featured three-year-old Jacinta explaining when she received the gifts of eyes, mouth and heart beat. Other video contest winners were Michael MacLean of St. Thomas More College Campus Ministry, and Sr. Maybelle dela Cruz and children at St. Augustine Parish in Humboldt.

Billboards placed at four locations offered positive messages of affirmation to the wider community as part of the Catholic celebration.

“We wanted one of our efforts to be a visible sign of outreach and gratitude and affirmation for all families in our community, well beyond our own parishes and faith groups,” explained Leah Perrault, director of the diocesan Catholic Pastoral.

“Our hope was that they would bring a smile to people’s faces and help them remember what a great gift they have in the people God has blessed them with in their families, and what a great gift their own life is, perhaps in the midst of things about it that are hard or challenging or difficult.”



Deb Larmour and Leah Perrault (l-r) in front of one of the billboards.

*Before I formed you in the womb I knew you,
and before you were born I consecrated you - Jeremiah 1:5*

Communications strategy includes new media

Diocesan use of new forms of media to communicate and engage continued to gain ground in 2012-2013.

Bishop Donald Bolen introduced the hashtag **#ibelievebecause** for a discussion about faith that included Facebook and Twitter, as well as more traditional forms of communication.

Follow the diocese on Twitter:

@saskatooncath or the bishop:

@BishopDonBolen or check out the diocesan Facebook page or see the website at: www.saskatoonrcdiocese.com



Diocesan coordinator of Youth Ministry Colm Leyne sends a message from Bishop Bolen and Bishop Bayda via Twitter.

*Diocese of Saskatoon Catholic Foundation Inc.***Audited Financial Statement****For the fiscal year end as of June 30, 2013**

| | June 30, 2013 | June 30 2012 |
|---|------------------|------------------|
| SUPPORT AND REVENUE | | |
| Bishop's Annual Appeal donations | \$ 1,410,170 | \$ 1,426,281 |
| Bishop's Dinner revenue | 117,545 | 125,000 |
| General donations | 1,330,640 | 586,982 |
| Investment income | 231,106 | 95,681 |
| Uniting in Faith donations | 2,090,936 | 2,327,294 |
| Unrealized loss | (63,661) | (71,005) |
| Other income | 14,934 | - |
| | <u>5,131,670</u> | <u>4,490,233</u> |
| EXPENSES | | |
| Administration | 440,222 | 513,756 |
| Bishop's Annual Appeal allocations | 1,113,515 | 1,134,735 |
| Bishop's Annual Appeal parish sharing | 156,302 | 153,561 |
| General donations | 617,536 | 347,478 |
| Professional fees | 22,920 | 25,497 |
| Management fees | 15,552 | 18,698 |
| Uniting in Faith allocations | 1,784,000 | 2,227,195 |
| Uniting in Faith parish sharing | 87,012 | 106,082 |
| | <u>4,237,059</u> | <u>4,527,002</u> |
| Excess (Deficiency) of Support and Revenue Over Expenses | <u>894,611</u> | <u>(36,769)</u> |

Roman Catholic Diocese of Saskatoon
Audited Financial Statement

For the fiscal year end as of June 30, 2013

| | 2013 | | 2012 |
|---|------------------|----|---------------|
| | Fund | | Total |
| SUPPORT AND REVENUE | | | |
| Bishop's Annual Appeal | \$ 1,030,838 (A) | \$ | 946,590 |
| Parish Assessments | 1,157,650 | | 1,072,821 |
| Investment income | 78,160 | | 67,134 |
| Donations | 937,288 | | 531,616 |
| Brazil collections | 146,186 | | 192,892 |
| Ministry | 291,457 | | 128,618 |
| Sundry | 1,005,121 (B) | | 300,940 |
| | 4,646,700 | | 3,240,611 |
| EXPENSES | | | |
| Pastoral Services | 1,167,832 | | 1,251,291 |
| Outreach grants and donations | 381,565 | | 314,412 |
| Clergy and vocations | 521,048 | | 584,325 |
| Brazil mission | 146,186 | | 96,305 |
| Administration and chancery | 2,078,506 | | 1,009,565 |
| Parish support | 241,422 | | 324,609 |
| | 4,536,558 | | 3,580,507 |
| Revenue less expenses before the undernoted | 110,142 | | (339,896) |
| Loss on disposal of investments | 27,710 | | (6,144) |
| Unrealized (loss) gain in market value of investments | (21,196) | | (5,002) |
| SUPPORT AND REVENUE LESS EXPENSES | 116,656 | | (351,042) (C) |
| FUND BALANCE, BEGINNING OF YEAR | 929,399 | | 1,280,440 |
| FUND BALANCE, END OF YEAR | \$ 1,046,055 | | 929,398 |

(A) Revenue from the Bishop's Annual Appeal does not all come into the diocese. Some of the revenue is dispersed to Catholic organizations and ministries outside of the Catholic Centre. Further, the revenue for the 2012-2013 fiscal year includes a segment of funds from both the 2012 and 2013 Appeals.

(B) Allocated donations to the diocese are held by the Foundation. Many of the funds are specified and the diocese must honour the intention of the donors by using these funds as allocated. As per the annual budget, income is transferred to the diocese to cover expenses in these areas. This shows as income for the Episcopal Corporation and expense for the Foundation. The diocese also receives external grant money that is accounted for in this income line.

(C) The deficit in the Episcopal Corporation was covered with a fund transfer from the foundation after the end of the fiscal year. This money comes from the Unspecified Asset Account.

Bishop's Annual Appeal Allocations

| | 2013 | 2012 |
|--|---------------------|---------------------|
| Aboriginal Parish Ministry | \$ 65,000 | 65,000 |
| Catholic Family Services | \$ 50,000 | 50,000 |
| Christian Initiation and Catechetics | \$ 114,000 | 114,000 |
| Communications | \$ 94,000 | 74,000 |
| Deaf Ministry | \$ 8,000 | 8,000 |
| Ecumenical Commission | \$ 8,000 | 8,000 |
| Education of Laity for Ministry | \$ 17,000 | 17,000 |
| Education of Priests & Future Priests | \$ 100,000 | 100,000 |
| Foundations: Exploring Our Faith /ministry support | \$ 39,153 | 10,000 |
| Friendship Inn | \$ 5,000 | 5,000 |
| Hospital Chaplaincy | \$ 100,000 | 100,000 |
| Lay Formation /Aboriginal Lay Formation | \$ 137,000 | 137,000 |
| Liturgy Commission | \$ 10,000 | 10,000 |
| Marriage & Family Life and Ministry Development | \$ 60,000 | 60,000 |
| Office for Justice and Peace | \$ 29,000 | 29,000 |
| Prairie Centre for Ecumenism | \$ 20,000 | 20,000 |
| Priest Pension Fund | \$ 135,000 | 135,000 |
| Resource Library | \$ 2,500 | 30,000 |
| Restorative Ministry (Prison) | \$ 52,000 | 52,000 |
| Rite of Christian Initiation for Adults | \$ 4,000 | 4,000 |
| Vocations | \$ 20,000 | 20,000 |
| Youth Ministry | \$ 58,000 | 58,000 |
| Parish Sharing Incentive | \$ 172,725 | 156,292 |
| BAA administration (projected to June 30 2014) | \$ 140,000 | 140,000 |
| TOTAL ALLOCATIONS | \$ 1,440,378 | \$ 1,402,292 |

Note: Each year, BAA funds are allocated over two Catholic Pastoral Centre budget years. The difference between the total collected and last years allocation is split, 50% to the 2012-2013 year, and 50% to the 2013-2014 Budget Year.

Allocations by type of ministry:

| | | 2013 total/percentages | | 2012 total/percentages | |
|----------------------------------|--------------------------|------------------------|-----|------------------------|-----|
| Building up the Church... | Education & Formation | \$ 411,153 | 28% | \$ 382,000 | 27% |
| | Pastoral Life | \$ 223,000 | 16% | \$ 223,000 | 16% |
| | Communications | \$ 96,500 | 7% | \$ 104,000 | 7% |
| Reaching out in Love... | Spiritual Care | \$ 160,000 | 11% | \$ 160,000 | 11% |
| | Outreach | \$ 209,000 | 14% | \$ 209,000 | 15% |
| | Unity | \$ 28,000 | 2% | \$ 28,000 | 2% |
| | Administration | \$ 140,000 | 10% | \$ 140,000 | 10% |
| | Parish Sharing incentive | \$ 172,725 | 12% | \$ 156,292 | 11% |
| | | 1,440,378 | | \$1,402,292 | |

New salary grid set for employees across diocese

A new salary grid was implemented March 1, 2014 for the employees of the diocese of Saskatoon, both in parishes and at the Catholic Pastoral Centre. The new grid will mean higher salaries for pastoral workers, administration and custodial staff. Increased salaries for priests will also be gradually implemented over the next five years.

In early 2013, Bishop Donald Bolen asked a sub-committee of the Salary and Benefits committee to review the Diocesan Salary Grid and to propose revisions.

"Since I arrived as Bishop, and in conversation with Bishop Albert (former Saskatoon Bishop LeGatt), salaries have been an important topic of dialogue and a pressing concern," says Bishop Bolen.

Since the early 1990s, the diocese has provided a normative salary grid for lay pastoral employees. That salary grid has been adjusted for cost of living and annual raises for over twenty years. In recent years, however, it became apparent that the grid had fallen behind, as salaries began to affect retention rates and morale among employees.

"We have a dual responsibility when it comes to employing people in the Church," says Leah Perrault, director of pastoral services. "The gospel makes it clear that ministry is not primarily about money, but rather it is a response to God's call. Those who feel called to work for the Church are not going to earn the same kind of money that they could make in other industries.

"At the same time, however, the social justice teaching of our tradition reminds us that employers are called to pay just and living wages to those who labour."

Over the spring and summer of 2013, the subcommittee worked hard to assess North American, national and regional trends in church compensation for employees. They were aiming to balance both the need to increase salaries and the often-declining revenue bases of parishes. The committee was chaired by Holy Family Cathedral Administrator Patrick Clarke.

"Our sub-committee worked diligently through the entire process to hold two gospel values in tension, namely: the dignity of the human person and our responsibility as employers to honour that dignity by paying a just wage and at the same time, that those of us who feel called to work in Christ's church would do so in a spirit of generosity knowing full well that we will not be rewarded in the same fashion as those who work in the corporate world," says Clarke. "I believe the grids, although not perfect, do a good job of honouring both of these values."

Through the fall of 2013, pastors, parish life directors, staff and parish finance and pastoral council members were asked to provide feedback on the committee's first draft of the salary grid at Congress Days and during a series of meetings held across the diocese in late November.

As a result of that consultation, the committee added two new grids to the original pastoral salary grid, one for custodial and maintenance staff and another for administrative and bookkeeping staff.

In January, the proposed grids went to the Diocesan Finance Council and the Administrative Council, where final changes were made and the grids were approved. All three grids went into effect March 1, 2014.

At the same time, the Council of Priests underwent a review of national clergy salaries, and recommended that the diocese work to increase priest salaries as well. The clergy are not tied to the same grid as lay employees, but had also fallen behind.

"The new salary is still below the national average," says Fr. Pius Schroh, the Chair of the Priest Personnel Committee, "but it is closer to that of other dioceses our size." The priests' salary adjustments will be implemented gradually over the next five years, to minimize the impact to parish budgets.

The new grids will place additional financial pressure on parishes and the diocese, and that is not something that the bishop is taking lightly.

"For many of our parish communities, additional expenses are worrisome," acknowledges Bishop Bolen. "The new grids have 21 steps, both to move us gradually towards higher salaries, and to allow our parish pastors flexibility in being prudent with financial and pastoral resources.

"I have strongly encouraged the parishes and the diocese to move toward gradual implementation at the same time that we all work diligently to develop strong and forward-thinking stewardship planning. There are many rising expenses for all of us, and we need to be careful not to treat our employees as though their salaries are a fixed expense, when other bills rise with inflation," says the bishop.

Where parishes are struggling, the Catholic Pastoral Centre is prepared to offer support through the Finance Office, the Stewardship Office of the Foundation and through Pastoral Services, notes Perrault. Parishes struggling to make ends meet are being encouraged to work creatively and faithfully in their own setting and with the diocese to ensure that parish life is vibrant and healthy today and into the future.



Celebration of diocesan Chrism Mass during Holy Week 2013:
Chrism Mass 2014 will be held 7 p.m. Monday, April 14 at the Cathedral of the Holy Family.

Roman Catholic Diocese of Saskatoon

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